



City of Deltona

2345 Providence Blvd.
Deltona, FL 32725

Minutes

City Commission Workshop

Monday, September 12, 2016

5:30 PM

2nd Floor Conference Room

1. CALL TO ORDER:

The meeting was called to order at 5:30 p.m. by Mayor Masiarczyk.

2. ROLL CALL – CITY CLERK:

Present: 6 - Commissioner Herzberg
Commissioner Honaker
Commissioner Schleicher
Commissioner Smith
Commissioner Soukup
Mayor Masiarczyk

Excused: 1 - Vice Mayor Nabicht

3. PLEDGE TO THE FLAG:

The City Commission and staff said the pledge to the flag.

PUBLIC COMMENTS: – Citizen comments limited to items not on the agenda and comments on items listed on the agenda will take place after discussion of each item.

Mayor Masiarczyk opened and closed the meeting for public comments as there were none.

4. BUSINESS:

A. Discussion: City of Deltona Sports Facility Needs Assessment - Chris Bowley, AICP, Planning and Development Services, (386) 878-8602.

Strategic Goal: Infrastructure. Determine a sports facility niche for the City.

Planning and Development Services Director Chris Bowley gave a brief history of the item and Introduced Joseph Furr with Joseph Furr Design Studio and Roderick Cashe with Tetra Tech.

Mr. Furr stated Eric Engemann with the Baton Rouge Area Sports Foundation is joining the meeting via telephone and he gave a brief introduction and background on the sports facility needs assessment study and presented a brief PowerPoint Presentation to include the existing facilities, the sports tourism market, the analysis sheets,

promotion of the centers/fields, sports commissions, and sports tourism needing hotels and restaurants to thrive. Mr. Furr presented the Commission with a preliminary sports tourism niche and he suggested an entertainment venue.

The Commission, staff and Mr. Furr discussed the number of children in the City, Deltona's pop warner football team, building an indoor gym, expanding on existing City properties and/or facilities, long range development plan for the parks, Deltona being a donor community in regards to sports tourism, not building a stadium, the number of adults and seniors in the City, who should run the sports programs, there being no County parks in the City, creating a Master Plan for Parks and Recreation and funding sources.

Mayor Masiarczyk opened the meeting for Public Comments.

Jim Pesha, 1120 Old Mill Drive, Deltona, spoke about traffic congestion, infrastructure and the quietness of the community.

Phyllis Stauffenburg, 1571 N. Timbercrest Drive, Deltona, suggested the Commission get three (3) proposals for an analysis or any work that may be contracted.

Bobby Luthra, City of Deltona property owner, stated the City of Deltona does not have the infrastructure to support something like this and he suggested the Commission look at immediate needs and concerns, look at the future use of the property and look at large land parcels.

Mayor Masiarczyk stated Deltona is criticized a lot, that the City is welcoming of people who are not residents to use City facilities and supports people outside the City which is costly. Mayor Masiarczyk suggested placing something for the Southwest Volusia area on the agenda for the Southwest Volusia summit. He stated the Rhode Island Expansion and the Beyond Ultimate I-4 project will create more traffic for Deltona.

Christopher Alcantara, 574 Giralda Avenue, Deltona, asked the Commission why looking at existing facilities had not been completed if it was part of the contract and he suggested looking at existing City facilities.

Mr. Furr replied it had been completed but, the study was not finished.

Jeanie Dillon, 735 W. Lorraine Drive, Deltona, stated that this is a good thing and that parents, residents and City staff need to promote a community stadium. She suggested the City have a forum with the teams that play in Deltona and find out their numbers, having everyone back a community stadium and that the Volusia County School Board will not let the City and other teams use the school's fields.

Mayor Masiarczyk closed the meeting for public comments.

City Manager Shang stated the purpose was to have an analysis that would help the City to scope and go in a certain direction. She stated the presentation was not posted on

the website and that she would like it to be but, she also would like to have another follow up workshop and that the City needs a Master Plan for parks and a Capital Improvement Plan (CIP) devoted to parks.

The Commission discussed the next phase being to look at all parks, Dupont Lakes Park and parking at parks and City Manager Shang suggested having another discussion to change the emphasis.

The Commission discussed the Daytona State College property and Deltona's sports teams.

Tom Stauffenberg, 2957 Higate Drive, Deltona, asked the Commission if they could incorporate a 20 year plan that will show what the City needs now.

After discussion, the Commission concurred to have a follow up meeting regarding this topic at another workshop.

Commissioner Soukup stated he believes the salary study was manipulated and he spoke about how he felt the City Manager had been lying to him, possibly violating the union contract, why she left her previous position and he read a quote from the District 4 Commissioner of El Paso and that the El Paso Councilmembers questioned her honesty.

City Manager Shang stated she takes offense to what was said and that nothing is more important to her than honesty and integrity. She stated that the allegations are inaccurate regarding the union contract, a firefighters promotion and she explained the difference between hours worked by a general employee and a firefighter. She stated she was told she had the authority to negotiate an employment contract, that the employee was taking a pay cut as a general employee due to there being no overtime for general employees.

Mayor Masiarczyk asked the City Manager if she followed the contract per the letter and she stated that she did not and he asked the City Manager under what authority did she decide she was going to deviate from the written contract as the Commission is the only one who can authorize that authority.

City Manager Shang stated the supervisor came to her and she prorated the sick and vacation time which is only an additional \$2,600 dollars.

Mayor Masiarczyk stated the City Manager is justifying not following the contract.

City Manager Shang stated she does not recall the amount of the check which was written to the newly hired Deputy Fire Chief.

Commissioner Soukup asked City Attorney Vose if the City Manager is allowed to break a union contract and pay more than what the contract states and City Attorney Vose stated that it was her understanding that the City Manager was negotiating an

employment contract, that she could have been negotiating it with a third party, the salary was negotiated and it was a part of the negotiation package.

After discussion, the Commission concurred to have the City Manager provide a full report of the process which took place for the hiring of the Deputy Fire Chief.

Commissioner Smith asked City Manager Shang if it is a common practice in the City that contracts are negotiated and she asked if all employees' can negotiate a salary and how often does contract negotiates happen without Commissioners' knowledge.

City Manager Shang stated she will have a full accounting prepared and sent to the Commission and that she was told she had the authority to do this.

Commissioner Schleicher stated she needed clarification on the September 26th workshop because she thought it would be a great time to talk about the City's legislative platform and the Commission replied that the meeting on September 26th was cancelled.

5. CITY MANAGER COMMENTS:

None.

6. ADJOURNMENT:

There being no further business the meeting adjourned at 7:37 p.m.

Karissa Green, Administrative Assistant II