



City of Deltona

2345 Providence Blvd.
Deltona, FL 32725

Minutes

Firefighters' Pension Plan Board of Trustees

Tuesday, September 15, 2015

5:00 PM

2nd Floor Conference Room

Regular Meeting

1. CALL TO ORDER:

The September 15, 2015 Firefighters' Pension Board of Trustees Meeting was called to order at 5:14 P.M.

2. ROLL CALL

Chairman Koczan was excused from the meeting.

Present: 4 - Secretary Kurt Vroman
Member Janet Deyette
Member Gene Gizzi
Member John Fleemin III

Absent: 1 - Chair James Koczan

3. APPROVAL OF MINUTES & AGENDA:

A. Adoption of July 27, 2015 Minutes for John Morgan Disability Hearing

Motion by Member Fleemin, Seconded by Member Deyette to adopt the July 27, 2015 Minutes for the John Morgan Disability Hearing as presented.

For: 4 - Secretary Vroman, Member Deyette, Member Gizzi and Member Fleemin III

B. Adoption of July 27, 2015 Minutes for the Quarterly Meeting

Motion by Member Deyette, Seconded by Member Fleemin to adopt the July 27, 2015 Minutes from the Firefighters' Pension Board Quarterly Meeting as presented.

**For: 4 - Secretary Vroman, Member Deyette, Member Gizzi and
Member Fleemin III**

C. Additions or Deletions to the Agenda

Ms. Spriggs requested to discuss Item 6B Fiduciary Liability Insurance FY 2016 under Item 4A Consent Approval of Expenditures and Item 6C Use of Premium Tax Dollars should be titled Discussion of Draft Share Plan.

It was the consensus of the Board Members present to accept the changes to the agenda as requested.

4. PRESENTATIONS/AWARDS/REPORTS:

A. Consent Approval of Expenditures

Ms. Spriggs stated there is a quote in the Board Members' packets for the Fiduciary Liability Insurance FY 2016 in the amount of \$3,946.00 which reflects an increase of a little over \$300.00 which is based on the assets that are in the current actuarial report. She explained that there is a \$100.00 Waiver of Recourse within the policy included in that amount that the City will reimburse the pension fund for as this cannot be paid out of pension funds. Mr. Gizzi asked what the waiver of recourse was and Ms. Spriggs explained that it has to do with insuring the Board Members specifically as volunteers on the Board for legal purposes. Mr. Gizzi asked if the current limits were in line with current standards and Ms. Spriggs replied that last year there was a lot of discussion on this and Mr. Christiansen reviewed the policy again and he came to the conclusion it was. Mr. Vroman stated he was not sure which training he was at but there was talk about possibly raising the amount of coverage but for this year it is probably enough and if he finds those notes the Board can discuss it for next year.

**Motion by Member Gizzi, Seconded by Member Deyette to approve the
Fiduciary Liability insurance FY 2016 invoice in the amount of \$3,946.00;
\$100.00 of which will be reimbursed by the City for the Waiver of
Recourse.**

**For: 4 - Secretary Vroman, Member Deyette, Member Gizzi and
Member Fleemin III**

Mr. Vroman stated next will be the list of expenditures for discussion. Ms. Spriggs stated a couple of items to note are where Bogdahn was granted a fee increase of \$800.00 per quarter and Bogdahn did not catch that billing error for the first two (2) quarters so we are going back and billing the correct amount with the \$800.00 for the March and June quarters for an additional \$1,600.00. Also, you can see where Christiansen & Dehner breaks out their billing for any type of disability hearing so the total that the Board is being asked to approve is \$18,499.61 and that does include the \$3,946.00 for Gibson & Wirt for the Fiduciary Liability Insurance FY 2016. Also there is \$90.00 for revised

transaction fees for the month of June charged by Salem Trust which is an auto deduct from the account. She explained this up-charge was due to being close to the end of the year and typically the fund hits the amount of transactions allowed per the contract.

Motion by Member Gizzi, Seconded by Member Deyette to approve the list of expenditures in the amount of \$18,499.61 as presented.

For: 4 - Secretary Vroman, Member Deyette, Member Gizzi and Member Fleemin III

B. Other Submissions

There were no items to submit.

C. Member Benefits

Ms. Spriggs stated she did have one (1) item under Member Benefits which is the disability for John Morgan. She stated the Board approved the disability pension for John Morgan on July 27, 2015. His accrued benefit is with 11.92 years of service, he chose the optional form for the retiree's lifetime benefit, and his monthly benefit is \$1,474.57 plus a supplemental benefit of \$110.00 for a total monthly benefit of \$1,584.57. She stated also that he was supplied a retro and the retro activity is the date the disability was awarded so it was effective per the attorney's order on September 26, 2014. Mr. Gizzi asked if the retro had been calculated into the monthly benefit and Ms. Spriggs replied "yes". She stated that retro had totaled \$19,260.65 which was for a few days in September and the monthly benefit for the entire year. Mr. Vroman stated the Board will need a motion for both amounts.

Motion by Member Gizzi, Seconded by Member Fleemin to approve the Monthly Disability Benefit of \$1,584.57 for John Morgan. .

For: 4 - Secretary Vroman, Member Deyette, Member Gizzi and Member Fleemin III

Mr. Vroman asked for an amended motion to include the \$19,260.65.

Ammended Motion by Member Fleemin, Seconded by Member Gizzi to approve the Monthly benefit of \$1,584.57 which includes the retro calculation of \$19,260.65 for John Morgam.

For: 4 - Secretary Vroman, Member Deyette, Member Gizzi and Member Fleemin III

5. PUBLIC FORUM:

There were no public comments.

6. OLD BUSINESS:

A. Administrative Expense Budget - Plan Administrator Lisa Spriggs

Ms. Spriggs stated this item was discussed at the July Meeting and some modifications were made based on Mr. Christiansen's recommendations which were mainly to exclude the investment managers according to the State mandated law that was adopted. She stated this is just a budget and does not tie to any contract to be able to have some flexibility especially for the attorney's number. She explained that budget item was increased in case there is a disability case and there are more legal expenses. She stated the other modification that was asked for was a request for an increase in the training and travel area and next month there will be discussion of policies and procedures where the Board will mandate how those expenses will be allocated.

The Board discussed if the increase for DANA was included, the investment managers not being included in this budget, whether DANA' increased fee was locked in and following up with Mr. West to find out if the fee being locked in was agreed upon, whether the share plan being added to the plan would cause the plan to incur more costs with regards to management fees and the possibility of higher costs for calculations and tracking by the actuary depending on who will be tracking the accounts.

Mr. Vroman asked for a motion and then discussion and Ms. Spriggs stated the caveat is the number for Foster & Foster is a little high because there are special projects for example the Board asking the actuary to run numbers outside of their normal actuarial duties or normal retiree calculations.

Mr. Gizzi stated obviously this is a benchmark that if we come in under then the plan is healthier. Mr. Vroman stated the State mandated that if we go over the budget we can amend the budget with explanations. He suggested we can do that down the road or just see how it goes this year. Mr. Fleemin asked if Ms. Spriggs made these projections based on the past three (3) years and Ms. Spriggs replied "yes" and then inflated them a little to get the projections.

Motion by Member Fleemin, Seconded by Member Deyette to approve the budget with an adjustment to the travel line to \$15,000.

Mr. Vroman called for discussion. Mr. Gizzi stated the travel line was discussed at length at the last meeting and was bumped up to \$9,000 at that time and Ms. Spriggs replied she had calculated \$1,500 times six (6) which included her. Mr. Vroman stated when you travel to Tallahassee it costs at least \$1,000 and when he traveled to New Orleans it was about \$1,400 so it depends if you want to go to one (1) or two (2) trainings. He added for one (1) national and one (1) local \$1,500 may not be enough and he feels the local keeps the trustees up on Florida's State law but the national brings in other ideas on where to save or make money and he will vote for the increase. Mr. Gizzi stated the \$1,500 times six (6) that was proposed was already padded from our historical numbers and the contingency of \$5,300 per our discussion was put there as padding in case more training is needed and he does not agree at all to unilaterally bump the \$9,000 up 66% to \$15,000 without the attorney. He stated he understands the Board Members are

required to be involved in training and he feels comfortable with having that \$9,000 there however if an opportunity comes up and someone wants to go that puts us over the budget it does not mean they cannot go. Mr. Fleemin stated the reason he made the motion was because if we anticipate it and just put it there it will not be necessary to pad the contingency line to cover travel and he believes the Board needs to be more aggressive with training opportunities. Mr. Gizzi stated it is not about training, he is concerned with transparency; if we go over the budget; we go over the budget and maybe increase it the following year. Mr. Vroman stated he would rather the amount be higher and not use it all and adjust it suggesting meeting in the middle on the number. Mr. Fleemin suggested he would rather move the contingency money into the travel. Mr. Vroman stated the contingency is not just for training there are other things it is used for such as awards, etc. Mr. Gizzi stated he is not against education but he did not see any validation for the increase from \$9,000 that was discussed at the last meeting and looking at some of the conferences, the registration is free for the trustee so, we are talking about travel expenses and he cannot vote for the increase. Mr. Vroman stated he would like to have a unified vote and asked if Mr. Gizzi would consider taking \$3,000 from the contingency to put into the travel. Ms. Deyette stated she was leaning towards that bump to \$12,000 suggesting the Board Members could just go to the Orlando conference which costs less. Mr. Vroman asked for an amended motion.

Motion by Member Fleemin, Seconded by Member Deyette to approve the proposal for Fiscal Year 2015/2016 Administrative Expense Budget with the amendment to the Training/Travel line item to \$12,000 and reduce the Contingency line item to \$2,300.

For: 4 - Secretary Vroman, Member Deyette, Member Gizzi and Member Fleemin III

B. Fiduciary Liability Insurance FY 2016 - Plan Administrator Lisa Spriggs

Item was discussed under Item 4A.

C. Use of Premium Tax Dollars - Actuary

Ms. Spriggs had requested under Item 3C Additions or Deletions to the Agenda that this item be changed to Discussion of Draft Share Plan. She stated you have a copy of the Proposed Draft Share Plan that was drafted by Mr. Christiansen as directed by the Board that would contain language that could be approved by you and proposed to the City incorporated into an ordinance that would meet the requirements of the State law. She stated as to whether the Share Plan would actually take effect will depend on whether there was an agreement reached between the membership and the City to use the State dollars in that fashion or use it in another way; the default is to use it in the Share Plan if there is no agreement. She stated it has to be in the ordinance regardless of whether it is funded. Mr. Vroman stated this is the default if impasse should be declared. Ms. Spriggs clarified that it has to go in the ordinance whether you agree or not on something else. Mr. Vroman asked for a motion and then discussion.

Motion by Member Deyette, Seconded by Member Fleemin to approve the proposed Draft Share Plan.

Ms. Spriggs stated Mr. Fleemin had asked about costs and she suggested Mr. Christiansen will need to clarify if the costs for maintaining this plan will be charged to the accounts referring to Page 2, Item 3 regarding the allocation, how you divide the money, how you allocate the gains and losses and cost, fees and expenses so, it looks like it intends to charge the accounts for the management of it. She stated the money is handled similar to the DROP accounts as it is pooled with the money in the fund and it sits there until it is distributed. She pointed out the language in the draft states the Share Plan is established as a component of the pension plan and then it talks about allocation for accounting purposes and the actuary will have to have the records for that and that is where the fees come in. Mr. Fleemin stated he is still having a problem with this and Mr. Vroman explained the actuary is still doing the calculations on what we currently have so he is not sure how much more it is going to cost. Mr. Vroman stated the Board will have to talk with the actuary to see how much more work is involved. Ms. Spriggs stated the actuary has to allocate the money by member based on service, provide annual statements and allocate the fees according to the gains and losses. She added the actuary should have all the data in their system from doing the actuarial valuation each year. Mr. Gizzi stated the fees are miniscule and there is no way to get around management fees. Mr. Fleemin stated he understands the costs may be miniscule to the fund overall but so are other things we go over and we try to be careful with these things. Ms. Spriggs stated she thinks what he is saying is that the management fees may end up being more than the amount of money received. She stated she sees it as we made the benefit changes and the bar is set now for a State contribution of \$422,395 so anything over that amount would be the amount we are talking about; it won't be a lot and she is not sure how much we will be receiving this year. Ms. Helberg stated it will be \$420,303.53 plus the supplemental and the amount of the supplemental is based on \$29,000 and typically we get about 50% of that amount. Ms. Spriggs stated we are not talking about a lot of money to distribute so it will be interesting to see how much in fees we have to pay for that management and keep in mind that it costs Foster & Foster the same and takes the same amount of work effort whether they are allocating \$500,000 or \$5,000. Mr. Vroman stated if the Share Plan is not funded there won't be any fees incurred except the fee for the attorney writing the share plan component. Mr. Gizzi suggested we need Mr. Heinrichs here to explain it because he is the most plain speaking actuary he knows. Mr. Fleemin asked what happens if the negotiations go to the default, what happens to the benefits that those dollars are supposed to fund and Ms. Spriggs replied nothing; you will still use that \$422,000. Mr. Vroman stated if we do not get the \$422,000 that is when we start talking about the benefits and looking at it historically we will receive that amount of money. Ms. Helberg asked what happens to the money that was left over that was not used and Mr. Vroman replied it is his understanding that as of October 1, 2014 any money from that point forward that is built up would be divided up if impasse is declared otherwise it is handled between the City and the bargaining unit; it could just sit there and keep building and then anything prior to October 1, 2014 can still be used for additional benefits. Ms. Spriggs stated there is money left in the amount of \$280,000 as of September 30, 2014. It was estimated there would be about \$10,000 this year that would be divided 50/50 between the pension fund

and the City under the new law.

Mr. Vroman asked if there is anything else in this proposal that needs to be discussed or addressed because it is the Boards responsibility to have the default set in place. Mr. Gizzi asked procedurally if we approve this today to go to 1st Reading and if when we meet with the plan's attorney he finds there are some tweaks that need to be made will the ordinance need to go to 1st Reading again or can it just go to 2nd Reading with amendments. It was determined that it could go to 2nd Reading with the changes and that was confirmed by Ms. Deyette who has served on the Commission.

Mr. Vroman stated the only question he had was under Item B-1 regarding whether members in DROP as of October 1, 2014 would get an allocation but not in the future and Ms. Spriggs replied the way she reads it is up to your retirement date and gave an example that if you retired or entered into the DROP on April 1, 2015 you would receive an allocation for six (6) months and nothing after and she can have that clarified.

Mr. Fleemin asked if Section C in the middle of the paragraph where it refers to "the numerator of which shall be the individuals total years and fractional parts of years of credited service as of the valuation date" means months of service or years of service and Ms. Spriggs replied "yes" for example if you started or retired you would receive the proportionate of that year. He asked if anyone knew when the Premium Tax Dollars began to be collected and Ms. Helberg replied October 1, 1997; the plan began to receive them on October 1, 1998 when the plan was adopted. He asked when the State of Florida implemented the Premium Tax Dollars and Ms. Spriggs replied they were collected by the State but we were not eligible until the City had a plan. Mr. Vroman stated the City did not have to have a 175 Plan but the City would not receive the Premium Tax Dollars and he gave an example that Port Orange was talking about not having the 175 Plan so they could do whatever they wanted but they found out they would not be able to receive the dollars. Mr. Fleemin stated let's say the State started collecting the dollars 25 years ago and there are members with 30 years of service and what he was getting at was how the Board would feel about giving those members those five (5) years and Ms. Spriggs asked to clarify if he was asking because the payout is based on years of service and credited service going back prior to 1997. Mr. Fleemin replied "yes". Mr. Vroman stated the Premium Tax Dollars always existed but until Bill 99.1 was signed by Governor Bush in 1999 that money was able to be bargained or went to the City and from there it was changed to increase benefits to meet the minimum State Statute and then increase benefits. Mr. Fleemin stated he is looking for when the State began allowing the insurance companies to collect the money and it was suggested to ask Mr. Christiansen.

Mr. Vroman asked about Section E-2, Termination Benefits if it was regarding vested terminated or termination in general where they contribute 8% and when they leave they get 8% and Ms. Spriggs replied it says they have to be vested; if not vested the forfeited amount would be redistributed to the other member accounts on each valuation date.

Motion to approve Item 6-C titled Discussion of Share Plan carried by the

following vote:

For: 3 - Secretary Vroman, Member Deyette and Member Gizzi

Against: 1 - Member Fleemin III

7. NEW BUSINESS:

There was no New Business.

8. STAFF COMMENTS:

A. Plan Administration Report - Lisa Spriggs

Ms. Spriggs stated she wanted to follow-up regarding Ms. Shang wanting to have a better understanding of the requirement for the funding of the plan. She stated she and Ms. Shang had talked about the valuation this year and she had pointed out those things in the report that Mr. Heinrichs always points out. She explained the City is legally required to fund what is in the actuarial report and last year the City had decided to fund a little extra and also pay the contributions up front which helped to bring more interest into the plan and buy down the unfunded liability. She stated there was a lot of talk about unfunded liability even though overall the fund is in good shape it does include an unfunded liability so, what Ms. Shang would like to do is have a more detailed discussion with Mr. Heinrichs. She stated Ms. Shang had called Mr. Heinrichs and they talked but Mr. Heinrichs indicated to Ms. Spriggs that he was uncomfortable without approval from the Board going any further in discussions. She asked the Board for that approval at this meeting and in addition the City has asked Mr. Heinrichs to provide detailed information to the City's actuary; that has not been done as it has not been approved by the Board and she recalled last year that was something that the Board did not provide. She stated the detailed information the City is looking for pertains to Mr. Heinrichs' behind the scenes work from an actuarial perspective and Mr. Heinrichs was not thrilled about that last year. She stated that what had been discussed last year was the City utilizing Mr. Heinrichs more for calculations through the Board because in the end the State legally will only go by Mr. Heinrichs' calculations so, it does not matter what the other actuary calculates. Mr. Vroman stated based on what Ms. Spriggs is saying he does not mind Mr. Heinrichs having the conversation but he does not want to put Mr. Heinrichs in an uncomfortable situation by being asked to give his behind the scenes work; it is kind of like attorney/client privilege. He stated the Board should give Mr. Heinrichs authorization by way of a motion so there is clear direction. Ms. Helberg stated in the past Mr. Heinrichs has provided information on some other plans and she spoke with the City Attorney who has asked that this information be provided as it is holding up discussions on the union contract. She stated the City's actuary is just going to confirm the numbers are in the ball park and they understand the State has to go with the numbers provided by Mr. Heinrichs. Ms. Shang stated it was her understanding to fulfill the requirements of 172 the City needed some information from Mr. Heinrichs and that is why the City needed that dialogue and is asking for the authorization. She stated the other thing is she is new to the City and she wanted to better understand the background and the numbers in the pension especially where she is involved in making

some decisions. Ms. Spriggs agreed that was important because there are different ways to show how the pension is funded. She stated she had pointed out the actuarial values like Mr. Heinrichs does where it shows the pension plan is very well funded but when you go to government accounting standards it shows a little bit lower funding. She stated Ms. Shang is trying to make a decision on the funding level and she encouraged Ms. Shang to get that education from Mr. Heinrichs because he can explain it in terms that are easy to understand. She reiterated that Mr. Heinrichs just wants the Board's approval so he can be more comfortable with that full discussion which is different from the information that was requested. Mr. Gizzi suggested there is probably a standard that if Mr. Heinrichs is asked to produce other reports there may be some cost sharing that needs to be in place and that would need to be addressed. Ms. Shang stated it is mostly informational and she will want to bring finance staff to make sure they also have this information as she believes it is better to get information first hand. She stated she did not believe there was a question of cost it was just a question of authorization.

Mr. Vroman stated on behalf of the Board he wanted to thank Ms. Shang for attending; it means a lot. Ms. Shang stated the members will find that she truly does care and she wants to be fair and do the right thing and hopefully make things better. She added they may not always agree but everyone will know why. She stated she will always listen and work with everyone and to make those decisions she can't do that from behind a desk; that is why you will see her out and around. Mr. Vroman pointed out there is a training coming up in Orlando November 17 - 19 that is a free conference and is very educational as to funding, how the actuaries work and is geared to the State of Florida. He recommended it would be good to attend if she has the time. Mr. Vroman commented he wanted Mr. Heinrichs to be comfortable and the Board should give him that caveat. He asked for a motion.

Motion by Member Gizzi, Seconded by Member Fleemin to authorize Mr. Heinrichs to confer with the City Manager to include staff to clarify some of the points that will help her to make her decisions.

For: 4 - Secretary Vroman, Member Deyette, Member Gizzi and Member Fleemin III

Mr. Vroman asked Ms. Shang if she had any other comments and Ms. Shang replied she did not know what had happened in the past but going forward she wants to work with all parties and she hoped they had heard through the collective bargaining process that she tried to do what she could do with some limitations but her goal was to be honest and fair. Mr. Vroman commented we are all here for a common goal.

Mr. Vroman asked if there was anything else that needed to be addressed under Item 8A and Ms. Spriggs replied the Board needed to address the request made by the City's actuary so Mr. Heinrichs has direction from the Board. Mr. Vroman stated Mr. Heinrichs is a very smart actuary and knows what he is doing and what he was getting at before was making sure Mr. Heinrichs was comfortable with the request. Mr. Fleemin stated our actuary has to hold certain certifications and be held to a certain standard to be able to represent this Board so he does not support it. Mr. Gizzi asked for clarification of what is

being asked for by the City's actuary. Ms. Helberg clarified it was Mr. Heinrichs' data file which shows the retirees that are on disability and the historical member file. Mr. Gizzi asked if that was public record and Ms. Helberg replied she was not sure but had asked the City Attorney. Mr. Vroman asked if it was the assumptions or methods used by the actuary. Ms. Spriggs stated she was confused because Ms. Helberg provides the data every year based on membership and Ms. Helberg replied the City's actuary did not want that, he wanted the list of all the retirees with the benefits they are getting so he can predict out. Ms. Spriggs stated she has that information, it is public record and she can provide that; it is just the statement of retirees. Ms. Helberg stated maybe the City's actuary can just have a conversation with Mr. Heinrichs to explain what he is wanting and Mr. Fleemin asked if that can be done when that meeting takes place with finance. Ms. Shang stated that won't occur until later and it is her understanding that this is information that is required to meet 172 and she is not well versed in 172. She suggested allowing the City's actuary Mr. Rizzo to speak with Mr. Heinrichs and have Mr. Heinrichs provide whatever he is comfortable with. Ms. Spriggs reiterated she can supply the retiree data like the retirement, the draw, etc. and Ms. Helberg replied she has all that. Mr. Fleemin asked if what they were looking for was a meeting between Mr. Heinrichs and Mr. Rizzo and Ms. Shang replied "no" it was for her and staff to understand the pension but separate from that and more immediate is in regards to the collective bargaining agreement as it pertains to 172. Ms. Shang stated so that all have the correct details it may be better to have the two (2) talk and come up with a comfort level with the dissemination of information. Mr. Vroman stated he does not have a problem with the two (2) of them meeting and conferring and if Mr. Heinrichs has any hesitancy he can contact Ms. Spriggs and she can set up a special meeting to discuss what will or will not be approved. He added all 172 basically says is prior to this new law going into effect was that all premium tax dollars brought in had to go towards benefits for members; the new law says that all premium tax dollars that are received must be negotiated at the bargaining table and if it isn't negotiated there must be this default plan where the money goes. Ms. Shang stated that is what she has heard today which is a simple explanation but there may be something else once we get into the details of the numbers. She suggested a conference call between herself, Ms. Spriggs, Mr. Heinrichs and Mr. Rizzo to be able to raise the appropriate questions to avoid holding up the collective bargaining agreement. Mr. Gizzi suggested a conference call between Ms. Shang, Ms. Spriggs, Mr. Heinrichs and the City Attorney to determine what Mr. Rizzo is looking for and Mr. Vroman agreed but added it should include our Plan Attorney and Mr. Rizzo and asked for it in a form of a motion. Mr. Gizzi commented this is the first time the Board has had a City Manager come before the Board and say she does not want to stall the negotiations and suggested Ms. Spriggs speak with the Plan Attorney and explain that the City wants the Plan Actuary to be able to confer with the City Actuary because we have a City Manager who is asking to be educated by getting the two (2) actuaries together. It was suggested letting the phone call take place to find out what information is being looked for. Mr. Fleemin agreed but wanted it to be said that he did not want our actuary to feel his credibility and legitimacy of his work is being questioned and he wants Mr. Heinrichs to be fiduciarilly comfortable and not be put in an adversarial situation. Ms. Shang stated it is not her intent or her staff's intent to create an adversarial situation and you have her word on that. She added having Ms. Spriggs

involved will be for checks and balances. For clarification the conference call will include Ms. Spriggs, Mr. Heinrichs, City Manager and Mr. Rizzo and Mr. Vroman asked for that to be in a motion and be voted on. After further discussion Mr. Gizzi made a motion.

Motion by Member Gizzi, Seconded by Member Fleemin to approve the City Manager, Ms. Spriggs, Mr. Hienrichs and Mr. Rizzo be able to confer on a conference call.

For: 4 - Secretary Vroman, Member Deyette, Member Gizzi and Member Fleemin III

9. BOARD/COMMITTEE MEMBERS COMMENTS:

Mr. Fleemin thanked everyone for their efforts and commented he was grateful for Ms. Shang attending the meeting.

Ms. Deyette commented she wished Ms. Shang had been her when she was on the Commission.

Mr. Gizzi thanked Ms. Shang for being at the meeting and he commented this is consistent like with the insurance Ms. Shang looked at all the details and would not go to the next level until everything was grasped; she is very detailed, meticulous and she does her homework. He added he thinks this is a sign of good things to come.

Mr. Vroman echoed everything everyone has said and stated he really appreciated Ms. Shang attending the meeting. He added one way the pension is funded is through the sale of insurance so if we could get some commercial growth in the City we could sell more insurance and the State could collect more money. Ms. Shang stated she hopes you will see some changes to this community; yesterday we had a good moment where we are going to have a senior center, we started on beautification of our gateways and next she will be attacking the trash because if you want economic development and businesses you have to take care of your front door. She stated people want to be in a community that is clean and it improves property values.

10. ADJOURNMENT:

Meeting adjourned at 6:55 p.m.

Motion by Member Fleemin, Seconded by Member Deyette to adjourn the meeting.

For: 4 - Secretary Vroman, Member Deyette, Member Gizzi and Member Fleemin III

Kurt Vroman, Secretary

ATTEST:

Janet Day, Deputy City Clerk